



NATIONAL FEDERATION OF TELECOM EMPLOYEES – BSNL

Regd.No.4906

Andhra Pradesh Circle

“Telecom House” 3-4-1013/9, Barkatpura, Hyderabad-500 027.

Cell: 94414 41377

Ph: 040-27562177

website: nfteap.org

Lr.No.NFTE/AP/Agitation Notice/2011/04

Date: 11-10-2011

To
The Regional Labour Commissioner (Central)
Hyderabad.

Respected Sir,

Sub: Complaint against un-fair Labour practice of the Circle Management – BSNL A.P. Circle –
Pray for needful action under the I.D. Act 1947 section25(T) - reg.

Ref: Conciliation proceedings dt. 14-9-2011 and 22-09-2011 on our union notice, dt.24-08-2011.

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A kind reference is invited to conciliation meetings held on 14-09-2011 and 22-09-2011 between the Circle Management and NFTE-BSNL Circle Union. In the conciliation meeting held on 14-09-2011, the matter has been seized and in the conciliation meeting dt.22-09-2011, it was agreed to convene a meeting with eleven (11) General Managers who issued the transfer orders to the employees with in the 15 days and inform the out come of the meeting to the ALC (C) Hyderabad with a copy to the union.

- (1) The Circle Management BSNL has neither convened the meetings with the 11 General Managers nor filed the detailed item wise comments on our demands mentioned in the notice as agreed in the conciliation meeting dt.22-09-2011.
- (2) The Circle Management failed to stop the transfer orders at Srikakulam SSA, even the matter has been seized and conciliations are undergoing. The General Manager, Srikakulam has issued discriminatory transfer orders in the cadre of Telecom Mechanic on 29-09-2011, by targeting our Union Members, which against to the labour laws. Transfer orders copies enclosed for ready reference.
- (3) The General Manager, BSNL, Vizianagaram also issued the transfer orders on 08.09.2011, violating the RLC (C) suggestions and matter is seized.

In view of the above, our Union may request the Regional Labour Commission (Central), Hyderabad, to take the needful action against the Chief General Manager, BSNL, Hyderabad, under section 25 (T) of I.D. Act 1947, i.e. Prohibition of Unfair Labour Practice, and issued the directions to the Management for cancellation of the above transfers.

Further we also pray that conciliation procedure may please be expedite as per the I.D. Act 1947, as the aggrieved officials are forgoing their valuable leave, with hope of justice from the Labour Commission.

With kind regards,

Yours sincerely,

(K. ANJIAH)
Circle Secretary